

Position Description

Position Title	Anaesthetics Staff Specialist
Position Number	30100776
Division	Clinical Operations
Department	Surgical Services
Enterprise Agreement	Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026
Classification Description	Specialist Year 1 - 9
Classification Code	HM33 – HM41
Reports to	Clinical Unit Head, Anaesthesiology
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	<ul style="list-style-type: none"> • National Police Record Check • Registration with Professional Regulatory Body or relevant Professional Association • Drivers Licence • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

Our organisation is a child safe organisation, committed to the safety and wellbeing of all children and young people. All Aboriginal and Torres Strait Islander adults, children and families will be supported to express and be proud of their culture in an environment that is culturally safe and supported.

Our Vision

Excellent Care. Every Person. Every Time.

Our Values

CARING – We care for our community,

PASSIONATE – We are passionate about doing our best,

TRUSTWORTHY - We are open, honest and respectful

The Position

The position is one of a Anaesthetics Staff Specialist in a large regional tertiary referral hospital.

Specialist Anaesthetists at Bendigo Health provide anaesthesia and related services to all interventional disciplines except Cardiac Surgery, Neurosurgery and Transplant Surgery.

As Bendigo Health is an accredited training site, the position's responsibilities include teaching of anaesthetic trainees as well as other junior medical staff, medical students and nursing staff.

Responsibilities and Accountabilities

- Provide specialist anaesthetic services, including appropriate pre and post-operative care, within credentialed privileges to patients of BHCG at the relevant site and location as directed by the Director of Anaesthesia.
- Work towards the provision of best practice care to all patients in the context of current professional knowledge and organisational resources.
- Promote and maintain a customer focused ethos and a sense of pride and purpose in the service.
- Provide clinical leadership and supervision/teaching for junior medical staff as well as other clinical staff.
- Ensure appropriate interaction and service integration with other relevant services, especially the surgical services, Emergency Department and Critical Care Unit/Intensive Care Unit
- Communicate effectively within and external to Bendigo Health.
- Participate in team/departmental meetings and other organisational meetings as required.
- Manage clinical and administrative portfolios on behalf of the Director of Anaesthetics/Clinical Unit Head.

Key Selection Criteria

Essential

1. AHPRA registration as specialist in Anaesthetics, or eligible to apply for such
2. Fellow of the Royal Australian and New Zealand College of Anaesthetics or current FANZCA report outcome assessment
3. Demonstrated clinical ability commensurate with that expected of a specialist anaesthetist
4. Evidence of ongoing professional development to continually update personal medical knowledge and skills
5. Demonstrated ability to structure and supervise a Registrar in Anaesthesia
6. Demonstrated ability to develop and maintain effective service interactions required in the operation of a busy anaesthetic service
7. Demonstrably superior interpersonal and negotiation skills

Desirable

1. Good understanding of the Victorian Public Health system; in particular the clinical and quality requirements for anaesthetic service delivery
2. Ability to work as part of a multi-disciplinary team, as well as independently
3. A personal approach which is positive, enthusiastic, friendly and helpful

Generic Responsibilities

Code of Conduct - The Victorian Government's Code of Conduct is binding on all Bendigo Health staff. Contravention of a provision in the code may constitute misconduct and/ or regarded as a breach of the employee's employment agreement and will be dealt with under the organisations Counselling and Disciplinary Action Policy.

Compliance with policies and procedures - All Bendigo Health's policies and procedures are set out in its clinical and managerial policy manuals located on the intranet under PROMPT and in hard copy. All staff must ensure they comply with policies, procedures and standard ways of work practices when carrying out their work. Any breach in compliance may result in disciplinary action.

Occupational Health and Safety - Every staff member has the responsibility to take reasonable care of their own health and safety and the safety of others, to cooperate with Bendigo Health's OH&S policies and to participate in appropriate safety education and evaluation activities. All staff are expected to participate in reporting any health, safety and wellbeing issues. Any breach in compliance may result in disciplinary action.

Infection Control - Every staff member has the responsibility to minimise incidents of infection/ cross infection of residents, staff, visitors and the general public. All staff must adhere to the policies and procedures as set out in Bendigo Health's infection control manuals. Any breach in compliance may result in disciplinary action.

Confidentiality - All information concerning Bendigo Health, its patients, clients, residents and staff should remain strictly confidential. Any unauthorised disclosure of such information may result in disciplinary action.

Quality Improvement - Bendigo Health is dedicated to improving the quality and safety of health services by providing care within the following domains of quality: Consumer Participation, Clinical Effectiveness, Effective Workforce and Risk Management. As a result, we apply the concept of the quality cycle for all our quality activities, initiatives and projects thereby ensuring the best possible care and treatment results are achieved. The underlying principle of the cycle is that an activity is not complete until evaluation shows that it has been effective and reached the desired outcome. As a Bendigo Health employee you have a responsibility to participate in and commit to ongoing quality improvement activities using the framework of the NSQHSS (National Safety and Quality Health Service Standards).

Diversity – Each person has a right to high-quality health care and opportunities regardless of diversity factors, which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age and socio-economic status. Every staff member has a responsibility to recognise and respect diversity. Inclusiveness improves our service to our community and promotes engagement amongst staff.

Employees are required to carry out lawful directions outlined above or delegated to them. The work to be performed is set out in this position description and, where relevant, any professional standards and codes of conduct and ethics issued by the relevant professional association.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time